

North West Chinese Kickboxing Association

Child Protection Policy Promoting Good Practice

Abuse can arouse strong emotions in those directly involved or having to face or deal with the situation. It is important to understand these feelings and not allow them to interfere with your judgement about the appropriate action to take.

Abuse can occur within many situations including the home, school and the sporting environment.

Some individuals will actually enter into a group involved with children in order to carry out abuse. With this in mind all Instructors will undergo an Enhanced Disclosure through the Criminal Records Bureau (CRB). This check will go towards showing the good character of all of our Instructors. Any person refusing to undergo this check will not be permitted to instruct in any capacity within NWCKB.

It is a criminal offence for any person who has a previous conviction for offences related to abuse to work with children. This is reinforced by the details of the Child Protection Act 1999.

Should you be made aware that a child who enters one of your clubs, has previously suffered abuse, it is important that you work closely with the appropriate local agencies. Sport can play a crucial part in improving an abused child's self esteem.

Good Practice Guidelines

All instructors, coaches, volunteers and other club staff should be encouraged to demonstrate exemplary behaviour in order to protect themselves from false allegations. Both adults and children have a responsibility to treat each other with respect, dignity, sensitivity and fairness regardless of age, gender, religion, disability, sexual orientation, background/culture.

To create a positive culture and climate:

- Always work in an open environment (eg avoid private or unobserved situations and encourage open communication with no secrets)
- Treat all children and young people including those with disabilities, equally and with respect and dignity
- Put the welfare of each young person first, before competition and achieving set goals such as activities around grading
- Maintain an appropriate distance using the minimum level of physical contact possible, especially when the child is moving through a technique. Avoid physically "guiding" them
- If your club has changing facilities, encourage parents to remain whilst the child gets ready for the class. Failing this, always enter changing

rooms accompanied, never alone - especially if there is only one child present

- Keep an accident book in your club to record any injury and the treatment given. In the event of an accident, the parent should sign the book
- If you are to transport children in your car, get the consent of the parent, preferably written. Encourage parents to attend, especially if away for a day or so
- Any disciplinary measures/sanctions that you use must be non-violent and must not be humiliating to children/young people

➤ **Incidents that must be reported/recorded**

1. If you accidentally hurt a child
2. If a child seems overly distressed
3. If a student misunderstands or misinterprets something you have said or done that could lead to an allegation

You should notify the most senior Instructor at the club or the Chief Instructor, C Boughey, and inform the parent of the child

- Be an excellent role model, your students will do as you do
- Make your classes fun and promote fair play at all times