



# **North West Chinese Kickboxing Association**

## **Equal Opportunities Policy**

North West Chinese Kickboxing Association (NWCKB) is totally committed to the equality of opportunity that is afforded to students within all aspects of training and grading.

Discrimination on the grounds of race, nationality, ethnic origin, religion, gender, marital status, sexuality, disability or age will not be tolerated. NWCKB is opposed to all forms of unlawful and unfair discrimination, including harassment of any kind. Within the United Kingdom it is illegal to discriminate against any of the above.

All individuals are entitled to the opportunity to realise their abilities and potential. NWCKB will take every possible step to ensure that each person is treated fairly throughout their training with the Martial Arts.

NWCKB will take all complaints of discrimination, victimisation, bullying and unequal or unfair treatment very seriously and will act upon any complaints that are received.